

New York Public Welfare Association
149th Annual
Winter Conference

***Celebrating Hope,
Progress, and
Lasting Change***



Preliminary Brochure
January 23-26, 2018
The Albany Marriott Hotel

NYPWA's 149th Annual Winter Conference

Celebrating Hope, Progress, and Lasting Change

January 23 - 26, 2018 · The Albany Marriott Hotel · Albany, New York

Opening Address



Using the Power of Service to Enhance Lives

Bob Blenn

The power of service to enhance lives is remarkable, to apply this talent to those we work with can be transformative. We will examine

the servant leadership practice and how you can apply it in your work and life – to bring about positive change in others – and greater contribution, by:

- Committing to the success and fulfillment of others
- Focusing on others' visibility and credibility
- Taking an in-depth interest in others: their needs, aspirations, struggles, and concerns
- Listening to/involving others in their work; creating space for them to take initiative and contribute
- Helping others discover meaning in their work and follow core principles in their actions

We will explore how this is accomplished in simple, daily actions that profoundly enrich the lives of colleagues, while enhancing their effectiveness.

This winter, local districts will receive one FREE conference registration with every five paid registrations!

Attorneys can earn up to 11 CLEs!

Please go to www.NYPWA.org for more information on NYPWA winter conference legal sessions, including NYPWA's financial aid policy.

New York Public Welfare Association

518-465-9305

info@nypwa.org

www.NYPWA.org

Tuesday • January 23

3:00 PM - 6:00 PM

Exhibit Setup and Registration

4:30 PM - 6:00 PM

Conference Registration

Wednesday • January 24

8:00 AM - 5:00 PM

Conference Registration

9:00 AM - 5:00 PM

Exhibit Area Open

9:00 AM - 10:30 AM

NYPWA Board of Directors' Meeting

9:00 AM - 10:30 AM

Staff Development Association Meeting

9:00 AM - 10:30 AM

Concurrent Sessions

Your Security and Legal Professionals – Perfect Partners in Understanding Cyber Security

(1.5 CLEs will be provided by OTDA.)

This workshop will provide information on fostering efficient collaboration between information security and legal professionals. Developing the vital elements for successful relationships between security professionals and attorneys is critical for meeting federal, state, and local compliance objectives. The session will investigate the common elements for engagement between attorneys and security professionals while examining the information governance life cycle. The workshop will also provide tips in developing information sharing agreements.

Presenters:

Rick Cobello, Chief Information Security Officer, OTDA
Carmela Pellegrino, Esq., Associate Attorney, OTDA

OCFS Facilities Chargeback Rate and MSAR Rate Review

Presenters will address county questions on the OCFS Facility Chargeback rates/bills under the \$55M cap, review resources available to assist counties in projecting future bills, provide an overview on MSAR rates, and address any questions regarding the process for establishing the rate.

Presenters:

David Haase, Manager, DJJOY/Rates
Deborah Davis, Budget Director, OCFS Bureau of Budget Management

The Two-Generation (2Gen) Approach: Strengthening Family & Parent Support

This presentation will introduce principles of the two-generation approach, which focuses on the whole family by providing supports to both children and their parents in an integrated manner. By highlighting two-generation practices that have proven successful for other states and identifying the ways in which New York systems are poised to support a two-generation approach, OCFS and OTDA are seeking to engage our partners in exploring the possibilities this approach offers to New York's children and families.

Presenters:

Merideth Bastiani, Manager, Child Care Subsidy Unit, OCFS
Stephanie Boshart, Director, Employment and Advancement Programs, OTDA

Children's Medicaid System Transformation

Effective July 1, 2018, DOH will transition six children's 1915c waivers for HCBS (three B2H, Care Home I/ II, OPWDD Care at Home, and OMH). We will highlight impacted enrollment processes, including changes in exemptions/exclusions, handling of HCBS-eligible Family of One cases, enrollment on WMS, new RE codes. We will explain the impact on providers, including expansion of services, transition of benefits and populations to MA Managed Care, and the role Health Homes will have in connecting children to waiver services. Local DSS commissioners, and MA and services directors who work with the 1915c waivers are encouraged to attend.

Presenter:

Caitlin Kennedy, Special Projects and Consumer Integration, NYS DOH

10:30 AM

**Coffee Break • sponsored by
IBM Watson Health**

11:00 AM - 12:15 PM

Welcome by Government Officials & Keynote Address

• sponsored by **Accenture**

12:15 PM - 1:15 PM

Luncheon • sponsored by Optum

1:30 PM - 3:00 PM

Concurrent Sessions

State & Local Commissioners' Dialogue

Commissioners of OTDA and OCFS, and their executive deputies, are invited to discuss current issues facing social services with local DSS commissioners. Half of the time will be for state commissioners to raise topics and half the time for local commissioners to bring up issues of most importance to them. ***This meeting is limited to state and local commissioners.***

At 3:00 PM the meeting will end, and local commissioners will remain to vote in the NYPWA Board of Directors elections.

Chaired by:

John Imhof, NYPWA President

**Commissioners' Coffee • sponsored by
KPMG LLP**

Cultivating the Courage to Change

With the incessant presence of change throughout our lives, one would think that dealing with uncertainty would be commonplace. Yet, such is far from the case! Change uproots the familiar and evokes fear – even for some of the most experienced people among us. This is not a typical approach to dealing with change, it is a look at the “inner game” of adaptation that all employees go through – and offers a range of methods to jump on board sooner, and with confidence. The greatest rewards go to the organizations that adapt the swiftest and best to meet dynamic conditions.

Presenter:

Bob Blenn

Tracking Raise-The-Age Children in the JJIS Computer System

Beginning in October 2018, all JD children in placement with care and custody with the county will be required to be tracked in the Juvenile Justice Information System (JJIS) in order for the local district to receive NYS reimbursement for the placement costs for these children. The child’s legal and movement information and their case manager will need to be tracked in JJIS. This presentation will include a discussion around the policies and procedures regarding this change, a look at the implementation time frames, a look at what the JJIS screens actually look like and what information, specifically, will need to be entered into them, and a review of the experiences of the five counties that piloted this new procedure starting in October.

Presenters:

Nina Aledort, PhD, Associate Commissioner, OCFS
David Bach, Director of Quality Assurance and Improvement, OCFS
Gabriel Castellanos, Program Manager, Office of Information Technology Services

Obtaining OPWDD Eligibility 101: Getting Clients the Services They Deserve!

Obtaining OPWDD eligibility is a difficult and lengthy process, often resulting in children and adults with developmental disabilities being determined “ineligible” and with neglected service needs. This presentation will outline OPWDD’s eligibility criteria as defined by Mental Hygiene Law 1.03, clarify specific types of evaluation records needed to gain eligibility, as well as identify required steps to a successful determination. Detailed guidance will also be provided on winning fair hearings through the use of OPWDD’s own Advisory Guideline on determining eligibility for services.

Presenter:

Dr. Ryan Peterson, Staff Psychologist, Steuben County DSS

Making Molehills out of Mountains

Innovation has become a necessity for NYC HRA, pushing the agency to think differently about how we engage with clients, collaborate with CBOs, and realign the administration and back-end systems to support these various innovations. This presentation will highlight two of the recent initiatives implemented in NYC to facilitate a higher level of self-directed client interaction with the agency regarding their SNAP applications and cases. The focus will be on the iterative, continuous improvement that ensures that HRA’s momentum is becoming part of the fabric of the organization.

Presenters:

Sherry Moss, Assistant Deputy Commissioner, SNAP Operations, NYC HRA
Lauren Aaronson, Deputy Commissioner, Business Process Innovations, NYC HRA

Special Immigrant Juveniles and Other Forms of Immigration Relief for Children (1.5 CLEs will be provided by NYPWA.)

This session will provide an introduction to a unique form of immigration relief available to some children who have been abused, abandoned, or neglected by one or both parents called “Special Immigrant Juvenile Status” (SIJS). After a brief overview of the immigration legal system, we will discuss the requirements for eligibility and an overview of the legal process involved in obtaining SIJS. Other potential avenues to permanent legal immigration status will also be discussed.

Presenters:

Sarah Rogerson, Esq., Director, Immigration Law Clinic, Albany Law School
Margaret Burt, Esq., Counsel to the NYPWA

3:00 PM

Coffee Break • Sponsored by Northwoods

3:30 PM - 5:00 PM

Concurrent Sessions

Updates on Planning for Raise the Age

OCFS will present the current state of detention and voluntary agency planning and models and any new fiscal information.

Presenters:

Nina Aledort, PhD, Associate Commissioner, OCFS
Rebecca Colman, Director, Bureau of Research, Evaluation and Performance Analytics, OCFS
Lisa Ghartey Ogundimu, Assistant Commissioner, Child Welfare and Community Services, OCFS
Deborah Davis, Budget Director, OCFS Bureau of Budget Management

Integrated Eligibility System – UPDATE

The IES team will provide an update on the status of the program. Changes that have occurred in the planning phase will be discussed along with an overview of the progress and expected outcomes of the 3209 automation and social security validation quick win projects.

Presenters:

Deborah Buck, Director, Integrated Eligibility Program, NYS ITS

JP Scullin, Chief of Staff, Integrated Eligibility Program, NYS ITS

Vanessa Edwards, Functional Lead, Integrated Eligibility Program, NYS ITS

Dennis Packard, Business Change Lead, Integrated Eligibility Program, NYS ITS

The Neurosequential Model of Therapeutics

The Neurosequential Model of Therapeutics (NMT) is a developmentally sensitive and neurobiologically informed approach to clinical problem solving. Through the Regional Juvenile Justice Grant, the North Country chose NMT to implement in multiple districts. This workshop will focus on how the choice was made, what NMT is, and how it is being implemented. The majority of the presentation will be on NMT and what this evaluation is.

Presenters:

Phil McDowell, LCSW, Private Practice SSW

Michelle Monnat, LMHC, Children's Home of Jefferson County

Jennifer Jones, Commissioner, Lewis County DSS

Increasing Collaboration

Why can't we all get along? For any system that has lots of moving parts – such as work teams, committees, or a group of people charged with a mission – there is a need for synergistic cooperation. Periodic fine tuning is required to ensure an efficient and productive operation. It just makes good business sense to keep group dynamics in peak condition so that the desired results are achieved. This workshop will explore the behaviors that contribute to effective cooperation – with an emphasis on the building of high trust relationships and a powerful sense of purpose.

Presenter:

Bob Blenn

3:30 PM - 5:30 PM

LGBTQ Youth: Toward Culturally Sensitive Practice

(2.0 CLEs will be provided by NYPWA.)

LGBTQ youth are overrepresented in the foster care system, but often their social, psychological, and medical needs are not met in their placements or in court. In this workshop, participants will learn about the rights of LGBTQ youth, newest legal developments, and best practices to better serve this youth population.

Presenter:

Ethan Rice, Esq., Fair Courts Project Attorney, Lambda Legal

5:00 PM - 5:55 PM

Local Commissioners' Private Reception

6:00 PM - 7:00 PM

Networking Reception

7:00 PM

Dinner on Your Own

Thursday • January 25

7:30 AM - 8:45 AM

Breakfast Buffet

8:00 AM - 5:00 PM

Conference Registration

9:00 AM - 5:00 PM

Exhibit Area Open

9:00 AM - 10:30 AM

Concurrent Sessions

LDSS ONLY Child Support Meeting

Executive Budget Session

Budget experts from OCFS, OTDA, and DOH will discuss the Governor's budget proposal for social services in 2018-19. There will be an opportunity to dig deeper into what the Governor's budget means to local districts with an open question and answer session designed to clarify the fiscal impact of the new budget proposals.

Presenters:

Sue Grant, Chief Budgeting Analyst, Bureau of Budget Management, OTDA

Deborah Davis, Assistant Budget Director, Bureau of Budget Management, OCFS

Mike Gwizdala, Chief Budgeting Analyst, Bureau of Budget Management, NYS DOH

Reactor Panel:

Todd Craner, Fiscal Director, Orange County DSS
Tom Herden, Director of Administrative Services, Tompkins County DSS
Lynn Marinelli, Budget Director, Cayuga County DSS
Erin N. Villari, Executive Deputy Commissioner, Finance, NYC HRA

Every Student Succeeds Act (ESSA)
(1.5 CLEs will be provided by NYPWA.)

In 2017 OCFS worked closely with SED as they developed NYS' ESSA plan. During this workshop we will discuss the plan, specifically the implications for youth in care: data sharing, educational liaisons, making a best interest determination, and Transportation Plans. Additionally, we will discuss the importance of developing local transportation procedures and maintaining meaningful collaborations between education, child welfare, and family court to improve educational outcomes regional and ultimately across New York State.

Presenters:

Lisa Gharthey Ogundimu, Esq., Assistant Commissioner, OCFS
Renee L. Rider, Associate Commissioner, Office of School Operations and Management, NYSED
Vajeera Dorabawila, Assistant Director, OCFS
Stephanie Deyoe, Esq., Associate Attorney, OCFS
Kathleen McNaught, JD, Assistant Director, Center on Children and the Law
Kathleen Hoskins, Esq., Assistant Commissioner, NYC ACS
Bethany Mazura, Esq., Senior Attorney, NYSED

The Long and Winding Road to Organizational Change

The road to organizational change is not easy and it's never ending. Niagara County DSS started on this road 15 years ago with the focus being employee empowerment. This workshop will describe our training for all new supervisors, our unit planning process that incorporates every unit in the department, including Administration, and the different methods of communication used to keep everyone informed and to boost morale. None of this was accomplished without overcoming hurdles and continuing to adapt to meet the needs of the agency and the employees. While it hasn't been easy, "the long and winding road" has improved the culture with tangible successes for our employees and the agency.

Presenters:

Anthony Restaino, Commissioner, Niagara County DSS
Meghan Lutz, Deputy Commissioner, Niagara County DSS
Kim Casey, Principal Social Services Worker, Niagara County DSS

Paulette LaDouceur, Principal Social Services Worker, Niagara County DSS
Bridget Janese, B Supervisor, Children's Services, Niagara County DSS

Innovative Strategies for Shifting Organizational Culture to Address Racial Disproportionality and Disparity in Child Welfare

The workshop will present on the various strategies utilized to dismantle disproportionality and disparity in the New York City Administration for Children's Services (ACS) over the 10 years of the Racial Equity & Cultural Competency Committee's (RECCC) existence. Facilitators will describe the evolution of the RECCC, its expansion to include a representation of ACS staff, external stakeholders, and professionals committed to educating and raising awareness of institutional racism and implicit bias; discuss the formation of the RECCC's four subcommittees: training, media/outreach, data, and policy; and explore seven key strategic initiatives utilized by the RECCC and their results. Facilitators will also describe the group work process employed to engage practitioners and various stakeholders and share some findings, areas of learning, recommendations, and proposed future steps over the next five years to eliminate disproportionality and disparity and dismantle structural and institutional racism in the New York City Child Welfare System.

Presenters:

Ancil Payne, Assistant Commissioner & Chair of RECCC Training Subcommittee, NYC ACS
Jacqueline Martin, Deputy Commissioner & Chair of RECCC, NYC ACS

Local District Housing Case Management

The panelists will discuss how they use case management to assist individuals and families in obtaining the services that they need in order to successfully move from temporary to stable housing.

Presenters:

Terri Torchio, Director of Economic Independence, Orange County DSS
Pat Sheldon, Director of Adult & Family Services, Dutchess County DCFS
Rita Meattley, Head Social Welfare Examiner, TA & SNAP, Broome County DSS
Stephen Dushko, Policy and Program Consultant, Rensselaer County DSS

10:30 AM

Coffee Break • Sponsored by
Venisky & Company

11:00 AM - 12:15 PM

Concurrent Sessions

Meeting with State Medicaid Director

This is a local DSS commissioners' (only) dialogue with **Jason Helgeson**, Deputy Commissioner, NYS DOH.

This and That:

Fiscal Administration & Beyond

The panelists for this session wear multiple hats and will discuss their roles beyond finance—including DSS policies, program areas, contract management, mobile technology, confidentiality, personnel, computer use, and other issues. Local districts have a variety of organizational structures, and this session is provided for fiscal administrators who currently cover several functions. **Attendance is limited to LDSS.**

Presenters:

George Macomber, Director of Administrative Services, Livingston County DSS

Peter Simon, Director of Administrative Services, Dutchess County DCFS

Lise Reynolds, Deputy Commissioner of Administration & Finance, Steuben County DSS

LDSS TA & Employment Discussion

Join your colleagues for a discussion on the issues that are of greatest concern to you.

Attendance is limited to LDSS.

Facilitator:

Lisa Baker, Director of Temporary and Disability Assistance, Steuben County DSS

Using ASSETS to Increase Performance

Learn the tools in ASSETS that are available to child support workers to develop strategies to increase the current levels of the five performance measures. Attention is paid to the correlation of increased levels of performance to accomplishing the mission of the program and contributing to the improvement of our customers' lives.

Presenter:

Monique Rabideau, Assistant Director, OTDA CSS

A Focused Conversation Method for Leaders

ORID (Objective, Reflective, Interpretive, Decisional) is a holistic, natural discussion method that provides a structure for conducting a focused conversation. This powerful, yet simplistic, four-step method creates forward movement towards a point of decision. Lead effective, focused conversations with teams that

produce intelligent, meaningful decisions. ORID is a means of escaping the quagmire of rambling, unproductive conversations and meetings. The conversation is led by a discussion leader who takes the group through a natural series of questions that leads to decision-making. Participants listen to each other's perceptions, gain a broader and deeper understanding of a common experience, explore implications, and develop a plan to move forward. In this session we will identify the steps of the ORID method, identify effective questions to ask when using each of the ORID steps, and apply the ORID method to a variety of business and personal conversations.

Presenter:

Richard Orth, Learning Consultant

Motivational Interviewing in Child Welfare in NYC

This presentation will provide participants with an understanding of how the ACS Workforce Institute is using Motivational Interviewing as a foundational program for all frontline staff working in the child welfare sector in New York City. The ACS Workforce Institute provides ongoing professional skills development of frontline staff and supervisors at ACS and its many partner agencies across the child welfare and juvenile justice sectors. This presentation will outline the research behind Motivational Interviewing, provide information on the skills and how they can be used, and discuss how to support transfer of learning to impact practice.

Presenters:

David Nish, Associate Commissioner of Training and Workforce Innovation, NYC ACS

Christine Toner, Part-Time Facilitator, ACS Workforce Institute

11:00 PM - 12:30 PM

Anatomy of a Severe Abuse Case **(1.5 CLEs will be provided by NYPWA.)**

This session will look at severe abuse from the DSS practitioner's perspective, breaking down the procedure from petition to disposition, including discussion regarding legal sufficiency of a severe abuse petition, proving aggravating circumstances, the way to disposition once a severe abuse finding is made, and more!

Presenter:

Adam G. Giangreco, Esq., Attorney, Montgomery County DSS

12:15 PM - 1:15 PM

Lunch

1:30 PM - 3:00 PM**Concurrent Sessions*****Case Law Update on CPS and Permanency Issues*****(1.5 CLEs will be provided by NYPWA.)**

Hear the critical details on new case law in child welfare covering Abuse, Neglect, Dispositions, and Permanency Hearings.

*Presenter:***Margaret Burt, Esq.**, Counsel to the NYPWA***Fiscal Roundtable***

Join local fiscal administrators and state staff from OCFS, OTDA, and DOH in a discussion of fiscal issues directly affecting social services districts.

*Presenters:***Mary Bucca**, Assistant Director, Bureau of Financial Services, OTDA**James Carroll**, Assistant Director, Bureau of Financial Operations, OCFS**George Cusack**, Program Research Specialist 4, NYS DOH***Prevention, Permanency & Placement for Persons Who Are Homeless***

Local DSS administrators will convene to talk about what strategies help us succeed and what obstacles block our progress. Our local DSS discussion leaders will guide a conversation on the following issues: How do we keep people from becoming homeless in the first place? What can we do to achieve permanency? When a temporary placement is necessary, how can we keep the focus on permanency instead of using all of our resources on short-term housing? What policy changes would help us to achieve our housing goals?

Attendance is limited to LDSS.*Facilitators:***Sarah Merrick**, Commissioner, Onondaga County DSS-ES**Tina Potter**, Commissioner, Saratoga County DSS***From Great to Greater – Change, Culture, Collaboration***

Montgomery County recently embarked on a journey to address some ongoing departmental challenges, change organizational culture, and develop management strategies to strengthen our workforce. Under the theme of “DSS- Doing-Something- Special,” the agency, guided by an expert organizational consultant,

engaged employees and management to modify attitudes, values, and the structure of the organization so it can better adapt to new challenges. Join the panelists as they discuss various approaches to succession planning, leadership development, employee retention and more!

*Presenters:***Tom Lippie**, CEO & President, Client First Associates, Inc.**Steph Tamsett**, Staff Developer, Montgomery County DSS**Melissa Schaufelberg**, Confidential Secretary, Montgomery County DSS**Mike McMahon**, Commissioner, Montgomery County DSS***Medicaid Transition – What’s Next?***

The state plans to complete the transition of MAGI Medicaid enrollees from WMS to NYSOH in 2018 for counties outside of NYC. The Health Department will develop a plan for phasing in non-MAGI functionality in NYSOH and produce IT requirements for non-MAGI rules. These transitions will have a big impact on LDSS. Keep pace with the changes that are underway for MAGI renewals, the next step for non-MAGI populations, AVS implementation, and the current state administration timeline.

*Presenters:***Judy Arnold**, Director, Division of Eligibility and Marketplace Integration, NYS DOH OHIP**Wendy Butz**, Director, Bureau of Medicaid Enrollment and Exchange Integration, Division of Eligibility and Marketplace Integration, NYS DOH OHIP***It All Started With a Call. . .***

Sometimes a family’s journey toward hope and healing begins when a concerned individual calls the Statewide Central Register (SCR) for Child Abuse and Maltreatment. This workshop is designed to provide participants with an overview of the SCR, including the infrastructure, the types and number of calls received, and the elements that are considered when deciding whether or not the information shared by a caller is “reportable.” Participants will have the opportunity to listen to an actual call received by the SCR. Additionally we will identify the channels for communicating with the SCR and discuss how law enforcement referrals are processed. Finally, the workshop will close with opportunities for participants to ask any questions.

*Presenters:***Kathryn Shelton**, Assistant Commissioner, OCFS SCR**Sheila McBain**, SCR Director, OCFS SCR**Emily Bray**, Supervising Attorney, OCFS

Policy, Training, and Systems Update

This workshop will discuss recently issued and developing policies impacting districts, with particular focus on guidance tied to the federal Final Rule. A review of the 2017 training releases, an update on the development of the Child Support Program Manual, and a roadmap for activities in 2018 will also be provided. Finally, updates on systems enhancements and releases will be discussed.

Presenters:

Eileen Stack, Deputy Commissioner and Director, OTDA CSS

John McPhillips, Assistant Director, OTDA CSS

Monique Rabideau, Assistant Director, OTDA CSS

Susanne Dolin, Bureau Chief, OTDA CSS

Larry Dole, Bureau Chief, OTDA CSS

Jennifer Sherry, Bureau Chief, OTDA CSS

Liz McGeough Gamache, Bureau Chief, OTDA CSS

3:00 PM

**Coffee Break • sponsored by
CSRA LLC**

3:30 PM - 5:00 PM

Concurrent Sessions

Child Welfare Supervisors—The Organization's Most Powerful Change Agent

This workshop will begin with a data discussion on how having skilled supervisors with a strong relationship with staff leads to positive child welfare outcomes. Presenters will discuss NYS data and highlight recent research.

Presenters:

John Thompson, MSW, Principal Education Specialist, Professional Development Program

Amy Papandrea, MPA, Program Specialist, OCFS

Julie Nichols, Casework Supervisor, Monroe County DHS

Karen Mullin, Director of Services, Jefferson County DSS

Kelly Eagan, Staff Development Coordinator, Cortland County DSS

Long Term Care Update

This session will feature several inter-related long term care initiatives, including the Community First Choice Option (CFCO) and Consumer Directed Personal Assistance Program (CDPAP). The presenter will share the State's experiences with the transition of certain State Plan Services into the Managed Long Term Care Plan benefit and updates on the Conflict Free Evaluation

and Enrollment Center (CFEEC). You are invited to bring issues for discussion with local colleagues and State DOH staff. Come to this workshop to hear about the latest developments in this changing environment.

Presenter:

Andrew Segal, Director, Division of Long Term Care, NYS DOH OHIP

Contract Administration, SDU, and Program Update

This workshop will share best practices and technical guidance to districts; update districts on program operations and Support Collection Unit projects, including strategies for reducing undistributed collections (UDC); and provide critical updates on Contract Administration and State Disbursement Unit (SDU) operations and transition.

Presenters:

Eileen Stack, Deputy Commissioner and Director, OTDA CSS

John McPhillips, Assistant Director, OTDA CSS

Monique Rabideau, Assistant Director, OTDA CSS

Susanne Dolin, Bureau Chief, OTDA CSS

Larry Dole, Bureau Chief, OTDA CSS

Jennifer Sherry, Bureau Chief, OTDA CSS

Liz McGeough Gamache, Bureau Chief, OTDA CSS

Temporary Assistance & Employment Forum

OTDA will coordinate a roundtable discussion exclusively for Temporary Assistance and Employment Directors and their staff to discuss items identified by OTDA as agency priorities as well as topics for discussion identified by districts. OTDA will work with local districts to develop an agenda that reflects local input to ensure a session filled with meaningful dialogue.

Presenters:

David Staszak, Director, Temporary Assistance and HEAP Policy, OTDA

Stephanie Boshart, Director, Employment and Advancement Programs, OTDA

Facilitator:

Lisa Baker, Director of Temporary and Disability Assistance, Steuben County DSS

Fiscal Policy Dialogue

Fiscal administrators will convene to discuss a wide range of fiscal issues. Topics may include fiscal policies on Raise the Age, Temporary Housing Assistance, Medicaid, and Foster Care, as well as handling regulatory requirements and budget issues. **Attendance is limited to LDSS.**

Facilitators:

George Macomber, Director of Administrative Services, Livingston County DSS
Jennifer Cesario, Director, Administrative Services Division, Monroe County DHS
Erin N. Villari, Executive Deputy Commissioner, Finance, NYC HRA

Case Law Update on Foster Care, TPRs, and Adoptions

(1.5 CLEs will be provided by NYPWA.)

Hear the critical details on new case law in child welfare covering Foster Care, Terminations of Parental Rights, and Adoptions.

Presenter:

Margaret Burt, Esq., Counsel to the NYPWA

6:00 PM - 7:00 PM

**Cocktail Reception • sponsored by
The Albany Marriott Hotel**

7:00 PM - 9:00 PM

**Annual Banquet • sponsored by
Optum**

Friday • January 26

7:30 AM - 8:45 AM

Breakfast Buffet

8:00 AM - 11:00 AM

Conference Registration

LDSS Commissioners' Meeting

7:30 AM - 8:30 AM

**Commissioners' Only Networking
Breakfast (Arrive by 8:15 AM)**

8:30 AM - 11:00 AM

- **Reports and Updates**
- **Child Welfare Issues
with Margaret Burt, Counsel**
- **Policy Discussions**

8:00 AM - 9:15 AM

**Deputy Commissioners' Leadership
Network Meeting**

9:00 AM

**Coffee Break • Sponsored by
KPMG LLP**

9:00 AM - 11:30 AM

Attorneys' Meeting with State Counsel

9:30 AM - 11:00 AM

**Maximizing Use of Reimbursable Funds to
Improve Permanency Outcomes**

Recognizing the impact that finances have on permanency outcomes, OCFS plans to assist counties in maximizing federal and state reimbursement, utilizing the CQI concepts learned through county planning. Fiscal and program staff will explore underlying factors that impact reimbursement. Collectively, we will identify challenges and develop a common understanding and language to improve available funds. OCFS will assist in providing the data needed to develop strategies and solutions that can have a positive impact on permanency outcomes.

Presenters:

Sara Simon, Regional Director, OCFS
Amanda Darling, Regional Director, OCFS
Claire Strohmeier, CQI/Data Director, OCFS
Heather Wenzel, Deputy Commissioner, St. Lawrence County DSS
Shawna Clinton, Associate Budget Analyst, OCFS
Rayana Gonzales, Director Bureau of Policy Analysis, OCFS

9:30 AM - 11:00 AM

Motivating for Organizational Alignment

Motivating the people with whom we work is difficult. Motives come from numerous roots and how we manage those drivers will make us better supervisors and leaders. In this workshop, we will explore motivation and morale, and develop a strategy for growing them on our teams. This course is designed for agency supervisors and staff leaders, as well as employees and others who seek to motivate employees to assure better outcomes.

Presenter:

Jesan Sorrells, Principal Conflict Engagement Consultant, Human Services Consulting and Training

NYPWA'S 149TH ANNUAL WINTER CONFERENCE

JANUARY 23 - 26, 2018

REGISTRATION INSTRUCTIONS

1. Complete the Conference Registration form (upper portion of this page). Complete, detach, and return the upper half of the form to the NYPWA office with your voucher, check, or credit card information.
2. Meals ARE included with overnight hotel packages. If you want to order meals only and do not need lodging, use the "Meal Order Form" below. Send it, with payment, directly to the Albany Marriott Hotel by **Thursday, January 11, 2018**. Please note, meals are NOT included with the cost of conference registration; they must be purchased separately. **Meal tickets purchased as part of a hotel package will be available at the Marriott front desk under the name listed on the form. Meal tickets purchased separately from a hotel package can be picked up at the ticket sales window near the NYPWA conference registration table.**
3. Carefully read the Hotel Reservation Policy, noting that the cut-off date for hotel registration is **Thursday, January 11, 2018**.
4. Complete the Hotel Registration form with all applicable information - be sure to check the correct rooming package and a Thursday banquet entree. Then return the form to the Albany Marriott Hotel.

CANCELLATION POLICY: Refund of conference registration fee, less an administrative fee of \$15, will be made only when received in writing by January 18, 2018.

NYPWA CONFERENCE REGISTRATION

	By January 4	After January 4	6 th LDSS Registrant
<input type="checkbox"/> Full Conference	\$179.00	\$194.00	FREE
<input type="checkbox"/> One-Day	\$116.00	\$124.00	FREE

Please note that meals must be purchased separately.

PAYMENT OR VOUCHER MUST ACCOMPANY REGISTRATION.

Name _____
 Title _____
 County/Agency _____
 Address _____
 City, State, Zip _____
 Phone _____ Email _____
 Payment Type: Check Voucher Credit Card
 Card Type: (VISA or MasterCard) Exp.: _____
 Number: _____

Please submit conference registration form with payment to:
 NYPWA • 130 WASHINGTON AVENUE • ALBANY, NEW YORK 12210
 PHONE: 518-465-9305 • FAX: 518-465-5633 • EMAIL: INFO@NYPWA.ORG

MEAL ORDER FORM

If you are not reserving a hotel package, all meals must be purchased individually through the Albany Marriott Hotel by completing this MEAL ORDER FORM. Mail or fax the completed form with payment directly to the hotel.
Cancellation Policy is by 8 AM on January 18, 2018, to avoid a charge for all meals ordered.

Name: _____ Title: _____
 County/Agency: _____ Address: _____
 Phone: _____ Fax: _____ Email: _____
 Payment : Check Voucher Credit Card Card Type: _____ Exp: _____ Number: _____

	PRICE	SELECTION
WEDNESDAY, JANUARY 24		
Lunch	\$29.40	<input type="checkbox"/>
Reception	\$54.82	<input type="checkbox"/>
THURSDAY, JANUARY 25		
Breakfast	\$26.72	<input type="checkbox"/>
Lunch	\$36.09	<input type="checkbox"/>
Banquet	\$44.13	<input type="checkbox"/>
Please make your entree selection:		<input type="checkbox"/> Fish <input type="checkbox"/> Beef
FRIDAY, JANUARY 26		
Breakfast	\$26.72	<input type="checkbox"/>

TOTAL AMOUNT ENCLOSED: _____

Please state any special dietary needs: _____

Please submit meal form with payment to:
 ALBANY MARRIOTT HOTEL • 189 WOLF ROAD • ALBANY, NEW YORK 12205
 FAX: 518-437-6306 • PHONE: 800-228-9290 OR 518-458-8444

NYPWA's 149TH ANNUAL WINTER CONFERENCE

JANUARY 23 - 26, 2018

HOTEL REGISTRATION FORM

To reserve a hotel room, please fill out the form below and mail or fax it to the hotel **no later than Thursday, January 11, 2018**. Please review the hotel reservation policy carefully before sending in your reservation.

HOTEL RESERVATION POLICY - This form must be used. The form must be faxed or mailed to the Marriott - phone reservations will not be accepted. All hotel forms must be received by the Albany Marriott no later than Thursday, January 11, 2018, at which time the NYPWA room block will be released. Rooms in the conference block may sell out prior to January 11, 2018. Hotel reservations made after January 11, 2018, will be accepted subject to availability. **Please use one form per reservation.**

CONFIRMATIONS - To receive a confirmation number please call the Marriott Reservations Line at 1-800-443-8952, seven business days after submitting your form. **Confirmations will NOT be faxed.**

TAX EXEMPT DOCUMENTATION - Must be provided to the hotel with proper form accompanied with correct method of payment.

LATE ARRIVALS - For all reservations to be guaranteed for late arrival, a credit card number must be supplied, or full payment via check must be received by Thursday, January 11, 2018.

MEAL TICKETS - If you have selected a package that includes meal tickets, they will be available at the Marriott Front Desk upon arrival. The meal tickets will be addressed to the attendee listed on the reservation.

HOTEL CANCELLATION/CHANGE POLICY - Please note that the cancellation/change policy for a guest who has selected a package plan varies from our standard 48 hours in advance of arrival cancellation policy. Cancellations or modifications of packages must be received by 8 am, January 18, 2018, for a full refund and cancellation. Any changes or cancellations of packages received after 8 am on January 18, 2018, are not allowed. Packages are non-refundable and cannot be modified after this date.

RESERVATION INFORMATION (Please Type or Print)

NAME: _____

COUNTY/AGENCY: _____

ADDRESS: _____

TELEPHONE: _____ FAX: _____

EMAIL: _____

ARRIVAL DATE: _____ DEPARTURE DATE: _____

MARRIOTT REWARDS #: _____

IF SHARING

NAME: _____

TELEPHONE: _____ FAX: _____

EMAIL: _____

MARRIOTT REWARDS #: _____

Bedding Requests King 2 Doubles

PAYMENT TYPE

CHECK (ENCLOSED) VOUCHER (ENCLOSED) CREDIT

CREDIT CARD: _____ EXPIRES: _____

NUMBER: _____

IF SHARING

CHECK (ENCLOSED) VOUCHER (ENCLOSED) CREDIT

CREDIT CARD: _____ EXPIRES: _____

NUMBER: _____

PACKAGE 1: TUESDAY ARRIVAL - FRIDAY DEPARTURE

Includes 3 nights' lodging: Wednesday - lunch, reception;
Thursday - breakfast, lunch, banquet; Friday - breakfast

Single Occupancy.....\$620.91 each/\$695.06 w/tax

Double Occupancy.....\$411.33 each/\$456.47 w/tax

Thursday Banquet selection: Fish Beef

PACKAGE 2: WEDNESDAY ARRIVAL - FRIDAY DEPARTURE

Includes 2 nights' lodging: Wednesday - lunch, reception;
Thursday - breakfast, lunch, banquet; Friday - breakfast

Single Occupancy.....\$481.19 each/\$536.00 w/tax

Double Occupancy.....\$341.47 each/\$376.95 w/tax

Thursday Banquet selection: Fish Beef

PACKAGE 3: TUESDAY ARRIVAL - THURSDAY DEPARTURE

Includes 2 nights' lodging: Wednesday - lunch, reception;
Thursday - breakfast, lunch

Single Occupancy.....\$415.59 each/\$465.16 w/tax

Double Occupancy.....\$275.87 each/\$306.10 w/tax

ROOM ONLY

For those attendees who wish to stay one night only, we request that reservations be made at one of the nearby hotels listed below.

PLEASE USE THE MEAL ORDER FORM TO ORDER MEALS.

• Home2 Suites Albany Airport • home2suites3.hilton.com

• Hampton Inn Albany - Wolf Road • hamptoninn3.hilton.com

• Courtyard Albany Airport • marriott.com

• Homewood Suites Albany • homewoodsuites3.hilton.com

• Staybridge Suites Albany • staybridge.com

Please call NYPWA at 518-465-9305 with any questions.

ALBANY MARRIOTT HOTEL

189 Wolf Road • Albany, New York 12205

Tel: 800-228-9290/518-458-8444 • Fax: 518-437-6306